

The Dental Assistant



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Number

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The Dental Assistant

EDITORIAL AND BUSINESS STAFFS

MARIE SILLAY SHAW, *Editor*
810 Candler Bldg.,
Atlanta, Ga.

MARY ROMER, *Subscription Mgr.*
41 West Corry Street
Cincinnati, Ohio

HELEN H. FITTING, *Business Mgr.*
5528 Wayne Avenue
Germantown, Pa.

LUCILE BLACK, *Advertising Mgr.*
914 Watts Bldg.
Birmingham, Ala.

—Contributing Editors—

Virginia Schenck
401 Huntington Bldg.
Miami, Fla.

Margaret C. Sharp
Peoples Trust Bldg.
Jasonville, Ind.

Virginia A. Evans
2717 Gulf Bldg.
Houston, Texas

Stella Peterson
1549 Medical Arts Bldg.
Minneapolis, Minn.

Katie McConnell
427½ Moreland Ave., N. E.
Atlanta, Ga.

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UNITED WE STAND

By DR. GUY VAN BUSKIRK, President, Southern California State Dental Association, Los Angeles, Calif.

Presented before the Organization Meeting of the Southern California State Dental Assistants Association, October 21, 1940, Los Angeles, Calif.

The Dental Assistant as an organization is here to stay. The average dentist of my acquaintance is so utterly helpless without the supporting hand of his dental nurse that if he didn't have her right at his side he would even be looking under the furniture for his glasses when he has them on his nose. Through each and every day of her existence the dental assistant is an institution in her own right that offers to the public (our patients) a service that is indispensable and without which the price of modern dentistry would, by the very necessity of the extra time consumed by the dentist, make the service so expensive that the average citizen would have to follow the example of some of their European brothers and simply let their teeth rot.

Therefore the title assigned for this article "United We Stand" is not a fitting caption when we consider the undeniable fact that this society of young girls will carry on the great service to mankind. Regardless of whether or not the amalgamation proposed at the Convention goes through, whereby all the local societies, large and small, would combine and form one large unit, pooling their resources, intellectual attainments, membership, financial reserves, etc., there is little chance that the dental assistant as an association will ever fold its tent and steal away and become a forgotten memory of a good and noble cause.

But it has not always been so. Several of us can go back over the road into the past and see a trail beset with all sorts of difficulties. Many a well laid plan, many a fond hope has bleached in the glare of an unresponsive, indifferent, highly critical and at times antagonistic dental profession. The fact that the Dental Assistant has come this far in less than 15 years is a monument to the industry. The tenacity and unending devo-

tion of your leaders is a tribute to the cause that they feel justified in pursuing to the bitter end.

The first I learned of the Organization was in 1925 or 1926. I was told of an organization that was being formed among the assistants for the purpose of goodness knows what but at any rate I felt that it could not be very good if it did not first originate in the fertile brain of a dentist. My nurse asked me if I cared if she attended one of the meetings. I agreed, feeling that through her I might get on the inside of whatever devilry was afoot as I resented the temerity of mere assistants instituting any movement without first consulting the mighty powers—their overlords. To prove my resentment I immediately went to see a neighbor—Dr. Henry Harris—and we sat up until the late hours of the night promulgating plans to stalemate the embryonic colossus that was growing in our midst—a union apparently being formed to run the business of we the chosen so that walking delegates of the Dental Assistants might dictate all sorts of fanciful ideas for us to accept or close our doors.

But alas and alack after we finally got down to the cold-blooded analysis of the aims, ideals and aspirations of the Los Angeles Dental Assistants Association we found that instead of being a detriment to society and a deterrent to progress—it was in fact just another milestone in the advancement of the dental arts. In other words, after believing it could only be bad, we came, saw, and were conquered or converted.

But even though we capitulated and were glad to get on the bandwagon and be among the first to give a paternal smack on the brow of the precocious child, making inroads into our profession was difficult due to the antagonistic attitude that existed among the greater part

of the dentists. For months we were berated with all the venom some mortals possess, for lending support to a society that was being formed for the definite purpose of getting higher pay, shorter hours, collective bargaining rights, and all the other nuisances that go with the various cults who believe that the best way to get by in this world is to serve as little as possible, chisel as much as you can, and get all the traffic will bear. Not once were the girls who work for us credited with having honest intentions.

Well do I remember listening to the dire prediction of a well known dentist who said substantially: "Never mind, Van, one of these days along about 5:00 o'clock when you are in the midst of a tough extraction, that girl that you have trained to have so much liberty will walk out on you because the Union that you and Harris are sponsoring allows her to quit when 5:00 o'clock comes. All you are doing is letting them get started so they will be able to call a strike for higher wages and shorter hours, and then you will be sunk with the rest of us."

Another favorite argument was "Why do you want to teach the girls anything? The more we tell them the more they will feel that they are our equal and actually the only thing they need to know is how to use a dust cloth and how to wash a plaster bowl."

Henry Harris got his share of criticism. He was the Editor of the *Los Angeles County Bulletin* at the time and because he had the temerity to open the pages of that publication to the Dental Assistants to spread the good tidings, he was criticized so severely that I feel it was in a large measure responsible for his eventual resignation from the paper. So you see, girls sometimes even when going in the right direction cause the poor men a lot of trouble!

I still laugh at the memory of the first flight of the Dental Assistant into the educational field. No course was being offered in our institutions of learning in those days; neither did the Dental Assistants have an educational committee. In fact the only source of knowledge of the

arts and sciences of Dentistry was the beneficent dental papa who at that time was anxious to see that the Dental Assistant did not get so smart he would have to raise her salary. There are some who still remember when the Dental Assistant was first inducted into the mysteries of those epithelial appendages called teeth. She learned first that there were 32 in number—if she were lucky—and that way up among the upper molars were a series of eminences called the Transverse Ridge. Also that there was a demon down below that tripped your mental facility by adding the fifth cusp to the lower first molar.

Seriously, I am proud of my contribution to the advancement of the Dental Assistant, for from that small beginning grew the intense desire for wider knowledge and accomplishment that was to come later at the hands of more capable instructors. Teaching courses have been developed into various essentials that go to make the nurse more valuable to her Doctor even though he does not always recognize it in the form of dollars and cents. In spite of the prediction of union domination we still see the girls staying long after 5:00 o'clock, grabbing a hurried dinner and going to some study course, rather than rushing out to meet the boy friend. She learns how better to approach the patient, to make her voice more appealing over the telephone, how to keep better records and to make fewer mistakes so that more money will accrue to the dentist for the effort he puts forth. There are charm courses, technical courses, X-ray, Inlay, Model Pouring, and a number of other studies devoted primarily to making the doctor's office a more attractive place for the patients and a more efficient place in which they may be served.

Is it any wonder that I cannot accede to the famous axiom "United We Stand, Divided We Fall." The effort that they have displayed is proof positive of the endurance of their mission. The California Dental Assistants, as well as others, have written a glowing page in the history of the profession. No other section or community can claim greater attainments than California. They have captured

prizes, been given awards and had officers selected for national prominence because the societies have had for a motto some thing more pertinent and substantial than 5:00 o'clock and pay day.

It might be said then "Why go further? Why not be satisfied? Why change the pattern of an organization that has done so well? You might spoil everything." Doesn't that take you back to the same idealology of fifteen years ago when it was said, "Why get the assistant out of a Hoover Apron? Why put her in a cap and gown? Why not let well enough alone?"

What would the profession of Dentistry have done without amalgamated organization? Suppose there still existed all the various local societies more or less autonomous in nature. We would first of all have no conventions, the clinicians would of necessity be drawn from the home town variety rather than from a national standpoint, and without the leavening process of outside importations we would soon get a stale batch of mental convolutions. The pooling of intellect and achievement and the common assembly of people given to similar lines of endeavor in widespread territories, produce a better understanding of the many problems that confront them from time to time.

Without an association binding the

Dental Assistants to a common ideal they would still be in the dark ages of the dental profession's progress. The trophies shown so proudly by them, the pin which is a beacon light of their advancement and symbolic of their ideals, would not have yet been mentally conceived and the Dental Assistant would be nothing more than a glorified charwoman, instead of a professional person recognized as an indispensable adjunct to every modern dental office.

Therefore in the final analysis the strides the Dental Assistants have made, while important and far reaching, are only the beginning of a mission that extends from here way out into the unknown, limited only by the horizon that they themselves acknowledge.

May we always have a Dental Assistants Organization! May it expand its activities of service to public health even beyond the point it now sees. It is indeed the lifemate of the Dental Profession united to it by bonds that are stronger because of the service it gives to humanity, than any other kindred activity. It has earned the right of recognition by the Dental Profession. They must go side by side to render greater service to humanity.

1930 Wilshire Blv'd,
Los Angeles, California.

JULIETTE A. SOUTHARD SCHOLARSHIP FUND

In response to the many inquiries received concerning the purpose of the Scholarship Fund, we wish to quote in part a few facts from the article on the subject written by our Founder. This article appeared in the March-April, 1939 issue, and will be of interest to our readers at this time:

"At the meeting held in Denver, Colorado, in 1930, a recommendation was presented to the House of Delegates that a scholarship fund be established with the nucleus of \$100, a gift from *Oral Hygiene* through the interest of Mr. M. B. Massol, this fund to be known as the Juliette A. Southard A.D.A.A. Scholarship Fund.

"This fund cannot be touched for any other purpose than to create awards for deserving dental assistants, towards helping them to take a course in dental assisting, when such courses are available."

At the 1938 meeting the Treasurer reported that the amount in the Fund was \$813.80. A contribution of \$100 was received in 1939 from Jessie Ellsworth Stokes, a former officer of the A.D.A.A. At the 1940 meeting in Cleveland, Ohio, this Fund had increased to the amount of \$938.54.

(Continued on Page 50)

REACHING FOR A GOAL

By ISABEL WOODWARD, Akron, Ohio.

Winning competitive paper presented before the First Annual Meeting of the Ohio State Dental Assistants Association, Cincinnati, Ohio, November 26, 1940.

FELLOW DENTAL ASSISTANTS:

We have heard a great deal lately of restricted opportunities for youth. They are told that frontiers no longer exist, that the American dream of enlarging opportunity for each generation no longer corresponds with reality. Young men and women can no longer blithely assume that easy opportunity awaits them either in the conventional professions or in taking up land. Our geographical frontiers are exhausted and the learned professions, especially law and medicine, are seriously overcrowded.

On the other hand, youth should realize and education should stress the fact that although conditions have changed opportunity has not lessened. Quite the reverse. The phenomenal advances of modern life are creating new opportunities unknown to the youth of yesterday. New professions arise, fresh areas of achievement open up. Our frontier is just as real, just as full of possibilities as it ever was. But it is no longer a geographical frontier; virtually limitless, it begins wherever young men and women learn to apply trained imagination and resourcefulness.

In selecting a life's work, too many young people fail to look far enough into the future to visualize the whole problem. There are many jobs and positions which seem quite satisfactory when a man or woman is eighteen or twenty years of age, but after ten or fifteen more years, they discover that they have not chosen wisely. One's requirements increase with age, matrimony, parenthood, etc. Will that position which looked so good when you were just out of school allow you to grow mentally and financially so that you can keep pace with your increasing demands? You may find that instead of putting your foot on a ladder, you have mounted a grindstone from which it is difficult to dismount due to the pressure of immediate economic demands.

Of all professions, dentistry is new enough to present many virgin fields for the pioneer. It is old enough to have been thoroughly tested and firmly established. If it did not supply a useful and needed service, it would have ceased to be long ago. There is a greater demand for dentistry today than ever before in the history of the world. During the past, dental neglect was the general rule. Only a few people gave attention to their teeth.

The public is coming to understand what good dental care means to them and their interest in it is increasing. Dentists are doing much to teach people the value and need for the care of the teeth, and our schools are educating children and their parents to its importance. All this means that the demands for dental service will continue to increase.

Less than a hundred years ago dentistry was an insignificant branch of medicine. In 1839 medical schools looked upon dentistry as a craft and refused to establish chairs in dentistry. The following year dentistry split from medicine and independently established the first dental school in the world—Baltimore College of Dental Surgery, which gave instructions leading to the D.D.S. degree and graduated two students in 1841. By 1900, 57 dental schools were established, mostly commercial enterprises which admitted students who could qualify for high school. In 1917 high school graduation was required for entrance, and in 1924 one year of college work became the standard entrance requirement.

Although America leads the world in dentistry and dental training, it has been estimated that only twenty-five per cent of the people receive dental service.

With the recognition of the importance of good teeth as well as of good-looking teeth, the dentist's time became so valuable that a demand arose for a special worker who would relieve him of some

of his work. Thus the Dental Assistant became an important factor in the dental office.

In the past, many Dental Assistants have received their training by years of service and experience, just as the Dentist did before dentistry became a profession. Through our National Educational Committee we are working hard to create a Dental Assistant course in colleges. To date courses have been established in the following dental schools: North Pacific College, Portland, Oregon; Northwestern University, Chicago, Illinois; Western Reserve University, Cleveland, Ohio; and the Los Angeles Junior College, Los Angeles, California.

Dental Assistants, who originally served as instrument-holders for the dentists, have acquired a more important status in the office. We now have a large number of duties which are important and require skill and judgment. A good Dental Assistant must have good health and physical fitness, good teeth, good vision, an even and happy disposition, high ideals, professional enthusiasm, imagination, initiative, courtesy, tact, mechanical dexterity, and neatness. The Dental Assistant is becoming a specific type of person with specific training and accomplishments. We are the servants of humanity and have a humanitarian service to perform. There is a bright future for women with vision to see the opportunities of dentistry.

More and more we struggle for higher aims, and I see the truth of what John Stuart Mill so beautifully said:

"All the grand sources of human suffering are in a great degree, many of them almost entirely conquerable by human care and effort, and though their removal is grievously slow, though a long succession of generations will perish before the conquest is completed, yet every mind sufficiently intelligent and generous to bear a part, however small and inconspicuous, will draw a noble enjoyment from the contest itself which he would not for any bribe in the form of selfish indulgence consent to be without."

The entire dental profession, working

night and day for five years, could not give the necessary treatment just to the children needing immediate attention, according to a leading authority. There are 30,000,000 children in the United States who are fourteen years of age or under, and 95 per cent have dental caries. Here is a vast market for our services.

I hope I have helped you all to see that there is a field for dentistry which we who are connected with the profession are not now able to conquer. In the future perhaps more young people will enter the field and make it possible for us to achieve our goal, caring for every individual in the nation who needs our care. We Dental Assistants will have a definite part and a large part in achieving this goal.

With your permission I should like to close my paper by reading the Optimists' Creed, which we might well follow:

Promise Yourself—

To be so strong that nothing can disturb your peace of mind.

To talk health, happiness and prosperity to every person you meet.

To make all your friends feel that there is something in them.

To look at the sunny side of everything and make your optimism come true.

To think only of the best, to work only for the best and expect only the best.

To be just as enthusiastic about the success of others as you are about your own.

To forget the mistakes of the past and press on to the greater achievements of the future.

To wear a cheerful countenance at all times and give every living creature you meet a smile.

To give so much time to the improvement of yourself that you have no time to criticize others.

To be too large for worry, too noble for anger, too strong for fear and too happy to permit the presence of trouble.

733 Second National Building.

THE DENTAL ASSISTANT AND PRACTICE MANAGEMENT

By GRACE A. OLSEN. Presented before the Annual Meeting of the Chicago Dental Assistants Association Meeting, February, 1940

In an issue of that sprightly column, "Out of My Mind," Katharine Brush, a temporarily reformed novelist who has gone slumming in a newspaper column, filled up space by asking questions such as "Who chooses the tunes for the grind organ?" "Is anybody as disappointed in the looks of the Dionne quintuplets as I am?" etc. One of the questions, however, had a very provocative ring to it. "Do you like," it asked, "the clean hands-pure heart personality of dental nurses?"

This question, of course, would be more interesting if we could know what personal experience led Miss Brush to ask such a question. Those of you who know her novels, the chief one of which was "Young Man of Manhattan," the story of a hard-bitten, hard-drinking newspaper man, will know that Miss Brush is no convent school girl. She's "been around" and lived for a long time in an atmosphere which considers four martinis as the beginning of an evening and not the end of it. To one living in such a social register atmosphere it is likely that a decently phrased question about the comfort of a patient coming from a dental nurse would sound as insincere as a proposal from an actor who has his fourth wife about one-third of the way to the divorce court.

Regardless of such personal consideration, however, this clean hands-pure heart business is one that might not improperly be examined with considerable benefit to the maligned dental nurse. In order to do this suitably, several distinctions must be made at the outset.

First of all, dentistry is a profession. That short and simple statement at once should exclude all things that are unprofessional. It automatically sets up a different code, establishes certain practices and unconditionally rules out others. A profession has a definite tradition, not of profit, but of service. All of these facts should condition the attitude of the

dentist and of the dental assistant in the pursuit of their daily routines.

Let us take an ordinary example: it is a primary tenet of business that advertising is one of its strongest assets. Yet because dentistry is a profession with professional ethics, it is traditional that its members do not use this medium in order to proclaim personal superiority over other practitioners and thus advance their practices. Many other similar differences might be cited to distinguish dentistry, a profession, from the other pursuits we know as business.

Does this mean that the dentist, as well as his dental assistant, are to go about mumbling the high words of service to humanity and steadfastly ignore even the elemental principles of business in the conduct of a dental practice? By no means. Dentists have not been assigned a special providence which watches over them to see that they do not make bad investments or extend too much credit in the wrong directions. Dentists, in other words, are allowed the privilege of making fools of themselves in the business world even as much as those who sell ships, raisins and silk stocking.

It is part of the dental assistant's work to help the dentist in his business relations. By that, I do not mean that the dental assistant is to be a student of the stock market and advise her employer to buy Pink Salmon, Common, rather than Amalgamated Nut, Unlimited. Nor is she to advise him that he had better take out another ten thousand in Mutual Life so that little Buddy will not have to wash dishes for his college education.

The dental assistant's job is to apply the ordinary elementals of good business to dental practice. She should know the details of a dental practice, and that means keeping records. There are many varied systems offered the profession, but

the simpler the system the easier it is to keep. The nucleus of the whole system is a daily appointment card and record. If this one sheet is correctly posted, the rest of the system is simply a matter of transferring records. All items must be accurately posted and all dental operations correctly listed. To do so may avoid future arguments. Occasionally patients will return and say that a filling the dentist put in has come out. They are honest in their belief, but they may be in error. Without an accurate record you cannot prove it. If it happens to be a filling that the dentist did not insert, you can at least show that you did not charge for it, and the controversy ends right there. This is but one instance to prove that maintaining accurate financial records is essential to practice management.

From these records the dental assistant will derive a further knowledge of the condition of patient's accounts which are, after all, one of the chief assets of a dental practice. She is expected to do as much as possible to conserve these assets by preventing them from deteriorating on account of age. This involves monthly or bi-monthly billing and the collection of aging accounts. In certain communities, a knowledge of the office records often furnishes an accurate index of the amount of credit that can be given to certain patients. True, this cannot easily be done in large cities or without considerable experience in a given practice. But on many occasions a knowledge of the manner in which bills have been paid by certain families will give a clue as to the desirability of extending new or further credit.

In order to assist the dentist in the vitally important business end of his practice, it is not necessary for the assistant to have a degree in commercial law or economics. A few principles, soundly applied, will serve in most instances to do a good deal of good.

Industrial firms spend a good deal of time and money in making a good first impression on prospective clients. This is done through advertising, through at-

tractive office arrangement and equipment, and through sound relations between employees and the public.

Dentists cannot advertise in the same way that business does, but they can use many of the same devices. Sound and competent dental work will often do more to advertise the dentist than space taken in a church program. The assistant has her part in this task of building a reputation by competent chair and laboratory aid.

The office quarters can be maintained in decency and comfort through her efforts and this constitutes an important approach to more patients for the dentist. Sound relations with the public are a part of the assistant's work. She must make herself attractive to patients no matter how difficult they may be. It is a part of good business to keep the customer good-humored but she must not, as does Katharine Brush's nurse, go about as though pain in the dental chair was good because it strengthened character and developed patience. Clean hands and a pure heart are, I suppose, quite desirable, but there is no need to inflict a notice of these virtues on all those with whom they come in touch.

Another very important relation that a dentist has with the public is through the correspondence that goes out of his office. Do his bills look as though they had come from Louie the Hatter on miserable billheads, illegibly scrawled, with stamps askew and part of the return address inked over because this bunch of envelopes was left over from the last office? Do his letters look as if they had been typed on baby-brother's miniature typewriter, the one he got for Christmas two years ago? Does the blackness of the letters on the page give one the impression that no ribbon was used in the typewriter and that only the accumulated ink on the keys gave the imprint? Are there holes in the center of the "o" and "e", or do they look like some newly designed modern type with no white spaces in the middle. Do you let him scrawl a signature, that even he

couldn't read, without typing his name properly under it? Do you know how to keep to the standards of taste that are ordinarily accepted in a business letter? Do you allow slang phrases to pass, spelling mistakes, errors in punctuation or grammar? Do you sound as though someone had asked you for a last minute date when you answer the telephone? Do you make appointments with a view to having a leeway of an hour or so in each direction while the patients read your old magazines? If you do, you are defeating one of the most important objects of the dental business office.

But let us take these things one by one.

What about the stationery you are using—is it in good taste? Does it reflect, as good stationery should, the taste and character of the dentist, his office and his employees? Professional stationery should be conservative. It should not be flamboyant. It is all right for Kay Kyser's band to have stationery done in a fine selection of greens and reds on brown paper, with type as big as that of a circus poster. But it is not all right for a dentist to have that kind. His stationery should be simple, preferably on a white bond stock of the average 8½ by 11 size, though there are one or two other smaller sizes that are acceptable. If white is not used, only a delicately tinted paper should be used. Paper that looks like the inside of a cheap powder box should be abandoned.

On the stationery should be the dentist's name, his degree or the abbreviation "Dr.", his address and possibly his telephone number and the designation "dentist". If the degree is used instead of "Doctor" even "dentist" is unnecessary, as the degree gives all of the necessary information. The term dental surgeon, or surgeon dentist, should not be used. The American Dental Association frowns upon the use of either. In this part of the country the schools confer the degree D.D.S., doctor of dental surgery, and doctor of dental medicine is not ordinarily used. In the east, where the

degree of D.M.D. is given instead of D.D.S. other usages may be excused.

An ordinary reliable heading for the station would then be:

John Smith, D.D.S.

224 East Street

Chicago, Illinois

or

Dr. John Smith
dentist

224 East Street

Chicago, Illinois

If the cost of engraving letter heads is too large—and usually it is—printing of good quality, in black ink should be used. And please do not rely solely on the taste of the printer, if you are in charge of printing in your office, merely because he has the nicest wavy hair. Printer's tastes, like the tastes of everyone else, vary and he may turn out something that looks like an advertisement for a fairly cheap dance hall. Select a good printer and consult with him. Ask to see a proof of the stationery before he prints it to be sure that it is all right.

The envelopes should be white and should contain nothing more than what is on the letter head. It is not necessary any longer in the twentieth century to put on the legend "if not delivered in five days," etc. Your postmaster will do that without the special request. The type in envelopes should be small and not spread over the entire front of the envelope. In many cases, it is best to put the return address on the rear flap, leaving the front for address.

Cards can also violate good taste in many ways. In fact, the ordinary dental card is a good illustration of what not to have. Most of them are too crowded; most of them look as if they were printed at Woolworth's—200 for fifty cents. Most of them are printed on paper stock that is a cross between a poor yellow and a "tattle-tale" grey. Business cards should be white, of regulation size and shape, printed in small, legible type.

(Continued May-June issue)



100 YEARS OF DENTISTRY

Exhibit booth presented by the Northwestern District Dental Assistants Association at the annual meeting of the Iowa State Dental Assistants Association, held in Sioux City, Iowa, in October, 1940. This reproduction of a dental office of the year 1840 is credited to the ingenuity of Mildred Killian, pictured above.

TO OUR MEMBERS

It is with sincere regret that we announce that Mabel Burr, of Spring Lake, N. J., our Subscription Manager for the past three years, will be unable to continue with us. Mabel has been very faithful and efficient, and we wish her to know that we shall miss her on our staff.

We have been very fortunate in securing the services of Miss Mary Romer, 41 West Corry Street, Cincinnati, Ohio, who will assume the duties of Subscription Manager with this issue.

HELEN H. FITTING,
Business Manager.

IMPORTANT

DUES

This is the last issue of THE DENTAL ASSISTANT that you will receive unless your dues are paid before April 1st.

SECRETARY'S REPORT A. D. A. A., 1940

Presented before the First House of Delegates Meeting of the 16th Annual Session of the American Dental Assistants Association at Cleveland, Ohio, September 9, 1940.

Madam President, and Members of the American Dental Assistants Association:

Immediately following the Milwaukee Meeting, July 1939, all post convention work was completed before starting on the current year.

Early in January (1940) Mrs. Southard spent two weeks in Knoxville working on the Files of the Central Office at Knoxville, and it is due largely to her efforts that at the present time we have some usable and valuable files for the A.D.A.A.

All societies with the exception of Bremerton, Washington and Ogden, Utah, have paid their 1940 dues, with an increase of 13.5 per cent over the total membership of 1939.

Today our A.D.A.A. is composed of 53 constituent societies, 29 of which are state associations, and 89 component groups within the state associations—the component groups are those local groups within the various state associations. This is an increase in component groups and decrease in constituent groups. This is because eight states, having constituent groups already affiliated with the A.D. A.A., formed state associations, thus decreasing the number of constituent societies. During the Milwaukee Meeting and since, the District Trustees have been instrumental in organizing and securing affiliations for the following state and local groups:

Kern County Dental Assistants Association at Bakersfield, Calif.;
Northern California Dental Assistants Association—composed of eight component groups;
Denver Dental Assistants Association at Denver, Colorado;
Florida Dental Assistants Association—composed of one component group;
Illinois State Dental Assistants Association—composed of three component groups;
Louisiana Dental Assistants Association—

composed of three component groups;
Mississippi Dental Assistants Association;
Missouri Dental Assistants Association—composed of four component groups;
Oregon Dental Assistants Association—composed of two component groups;
Oklahoma State Dental Assistants Association;

Ohio State Dental Assistants Society—composed of eight component groups;
West Virginia Dental Assistants Association—composed of two component groups;

Wyoming Dental Assistants Association.

This is a total of eleven new state associations and two local constituent groups, plus the additional 38 component groups, and, as I explained above, part of these are groups within the newly organized state associations, and the District of Columbia, and increase the number of component groups within the state. Out of the 38 additional component groups, 15 are new groups within the already organized state associations.

This brings us to a total membership, August 11, 1940, of 3,146—this includes 3,101 active members; 24 independent members; 16 associate members; 4 honorary members; and 1 Life Member. Since we closed the books on August 20, we have received 1940 dues from 9 members, making a total of 3,155. As I told you above, this is an increase of 13.5 per cent, or 379 members over last year.

The following is the increase in membership of our A.D.A.A. since its inception:

1924—	200	1933—	1,005
1925—	327	1934—	1,064
1926—	529	1935—	1,298
1927—	627	1936—	1,405
1928—	849	1937—	2,095
1929—	1,042	1938—	2,555
1930—	1,218	1939—	2,767
1931—	1,487	1940—	3,146
1932—	1,366		

Monies received from annual dues, pins, birthday fund receipts, outside sub-

scriptions, etc., has amounted to \$5,993.84. Vouchers written and signed with the President have amounted to \$7,176.16—this includes one voucher in the amount of \$1,587.70 which was written and recorded in the transferring of the A.D. A.A. General Fund from the Harris Trust Company in Chicago, to the Central Trust Company, Cincinnati, Ohio. Two hundred and seventy-three pins and one hundred and seventy-four guard orders have been authorized and forwarded to Spies Brothers. About four thousand pieces of first class mail have been sent from this office—this includes work with the societies, board of trustees, past president council, standing and special committees.

The State Society Officers' Conference scheduled for Wednesday night, September 11, is a new feature. All officers of constituent and component groups, board of trustees, and committee chairmen, received invitations—in all 325 invitations issued. This meeting is for organization work and I hope each society will have a representative present.

During the past year it has been my privilege to attend the Ohio State Organization Meeting at Columbus, Ohio;

Tennessee Dental Assistants Association Meeting at Memphis; to officially represent the A.D.A.A. along with Mrs. Whitenton, at the Chicago Mid-Winter Dental Assistants Meeting.

The Central Office is still housed in the Medical Arts Building at Knoxville, with usable desk space when needed.

After careful study of the various problems confronting the A.D.A.A. I wish to present the following recommendations: THAT a committee of three appointed by the President compile a Hand Book for State Secretaries;

THAT Aileen Ferguson of Massachusetts be Chairman of this Committee;

THAT the State Society Officers Conference be made an annual event and be part of the Official Program, with the General Secretary as Chairman of that particular section;

THAT as many state associations be formed as is practical at this time and efforts be directed to this end in the future.

With sincere appreciation to all who have assisted in the year's work, this report is respectfully submitted.

LUCILE S. HODGE,
General Secretary.

THE 1941 MEMBERSHIP DRIVE

"Hitch your wagon to a star. Come on, girls, don't be late,
Give a little bustle, and lots and lots of hustle;
The Drive is on right now, you know.
Aileen will know your fate,
Give a little worry, and lots and lots of hurry."

Hurry, ADAAers, for our 1941 Membership Drive is on right NOW. It started February 22nd and will close June 1st, 1941. "4000 MEMBERS BY HOUSTON." This can be accomplished by some of that famous old TEAM WORK on the part of each society. Let's all pull together to bring in those new members:

There are two cash prizes to be awarded at the close of the Drive, for during the contest the societies will be divided into two groups. Group 1 will include all societies having 50 or more members January 1st. Group 2 will include those societies having less than 50 members January 1st. The society in each group having the greatest percentage of increase in membership by June 1st will receive \$25 each.

An ADAA 1941 Membership brochure has been sent to the president and the secretary of each constituent and component society in the ADAA. Please see that one of these brochures reaches the membership chairman in your group. By

(Continued bottom of next page)

1940 JULIETTE A. SOUTHARD BIRTHDAY PARTY COMMITTEE

The members of this committee are truly grateful to every member of the A.D.A.A. for the beautiful manner in which our Juliette's last birthday was celebrated. We know Juliette left us with the knowledge that we loved her for we tried to display our devotion to her on her "Day." Let's continue the good work in the celebration of her birthday, for she would appreciate our efforts in behalf of the Fund named for her.

As all contributions for the 1940 Birthday Party have not been received to date, the Honor Roll will not be published until the May-June issue of the Journal. We urge all societies who have failed to make their 1940 Birthday contributions to do so immediately. **THE DEADLINE DATE FOR 1940 CONTRIBUTIONS IS May 15th, 1941.**

VIRGINIA SCHENCK, Chairman,
401 Huntington Bldg., Miami, Fla.

ASK THE GIRL WHO HAS ONE

Not how much does an ADAA pin cost but what does it represent. It has come to symbolize the sacrifice and devotion of our founder, Juliette Southard.

The four words, Education, Loyalty, Efficiency and Service—written so clearly on the pin—form the goal of every earnest dental assistant.

The added prestige she acquires when observant patients query her about the pins; the increased respect she sees in the faces and voices of those patients when they learn of the local, state, and national dental assistants organization striving for advancement and increased knowledge to better serve their employers and patients; and the quiet feeling of pride and joy with which she fastens this pin to her fresh uniform each morning make the dental assistant proud to wear the pin. You will be, too!

Ask any of the following girls how to secure one for yourself!

List of Committee

- 1st District—Esther B. Hyland, 101 Tremont Street, Boston, Mass.
- 2nd District—Esma Farrah, 1212 Pacific Avenue, Atlantic City, N. J.
- 3rd District—Velda E. Rudolph, 808 H Street, District of Columbia.
- 4th District—Ruth Mills, 613 Candler Building, Atlanta, Ga.
- 5th District—Lucile Reed, 808 Exchange Building, Memphis, Tenn.
- 6th District—Lilas Riley, 707 S. Park Street, Madison, Wis.
- 7th District—Frances Bengtson, 508 Lowry Medical Arts Bldg., St. Paul, Minn.
- 8th District—Opal Moore, 514 Wiley Building, Hutchinson, Kan.
- 9th District—Marie McCoy, 5-6 Busch Building, Los Angeles, Calif.
- 10th District—Rosalyne Berg, 405 Odd Fellow Building, Indianapolis, Ind.
- Opal Moore, General Chairman.

THE 1941 MEMBERSHIP DRIVE

(Continued from preceding page)

pulling together, girls, you will—

"Bring in those new members now,
Add a star to your crown,
Wear your crown with lots of pride,
When in Houston-town."

1941 A.D.A.A. MEMBERSHIP COMMITTEE:
Veronica Kennedy, Phillipsburg, N. J.;
Jayne Pace Nelson, Portland, Oregon;
Stella Ranger, Detroit, Michigan;
Margaret Leedom, Co-Chairman, Lincoln, Nebraska;
Virginia Schenck, Chairman, 401 Huntington Bldg., Miami, Florida.

PRESIDENT'S MESSAGE

Personally, and for the A.D.A.A., I wish to acknowledge deepest gratitude to Virginia Schenck, Editor Pro Tem; Helen Fitting, Lucile Black, Marie Shaw, and all those who in any way contributed to the success of the Memorial Issue. We are mighty proud of IT, and proud of YOU for this splendid number.

We sincerely urge all members to continue their same excellent cooperation with our new and very capable Editor, Marie S. Shaw, by sending in on time all papers presented before your meetings, by your own members and by your various other speakers.

THE DENTAL ASSISTANT is a publication for and by Dental Assistants, so we earnestly request that you contribute to the Journal's various departments.

Especially do we desire helpful hints and suggestion for the Question Box; for, keeping in mind the following adage placed on values, "If I give you a dollar and you give me a dollar, we each still have a dollar and are no better off than we were before—BUT—if I give you an idea and you give me an idea, each of us has two ideas, and our gift has been increased a hundred fold"; we have a medium through this exchange of ideas that will materially aid us in rendering a more efficient service to our employers.

Let us follow the slogan of the 1940 Program, GIVE YOUR BEST TO GET THE BEST, and make this year and the Houston meeting a memorable one, in tribute to the gallant little lady, our founder, Juliette A. Southard, who has been called into the Great Beyond.

HELENE F. MEYERS,
President, A.D.A.A.

JULIETTE A. SOUTHARD SCHOLARSHIP FUND

(Continued from Page 40)

It was the wish of our Founder, Mrs. Southard, that no flowers be sent at the time of her passing, but that whatever money the Societies would have spent for flowers be sent to the A.D.A.A. and placed in this Fund. The first flower donation was received on November 14th, which was on the day the last respects were paid to Mrs. Southard. Incidentally, this contribution of \$100 carries with it a special significance in that it came from the one who was directly responsible for the establishment of this Fund ten years ago. Many memoriams followed in the

amount total of \$75. In 1941, \$100.50 has been received in memoriams to our Founder. The total balance on hand as of February 3, 1941, including interest, is \$1,220.00.

The A.D.A.A. and this Committee regret that due to limited space we cannot publish the entire list of donors.

The Scholarship Fund Committee wishes to take this means to gratefully acknowledge all the flower donations received from the members of the dental profession, our friends, and members.

THE SCHOLARSHIP FUND COMMITTEE.

ATTENTION SOCIETIES!

You will be supplied with further information in regard to the disposition of the monies in the J. A. S. Birthday Fund and the Trust Fund at an early date.

HELENE F. MEYERS,
President

The Dental Assistant

A Journal for Dental Assistants Devoted to Their Interests and Education

Bi-Monthly publication of the A.D.A.A. Journal for Dental Assistants Devoted to their Education and Interests and to the Efficient Conduct of Dental Offices. Publication of all statements, opinions, or data, is not to be considered as an endorsement of same by magazine or its publishers.

MARCH-APRIL, 1941

EDITORIAL DEPARTMENT

NATIONAL ADVANCE PROGRAM

Now that we no longer have our founder with us, it is up to us to carry on and follow the blazed trail to perfection to make our organization even surpass her fondest dream. If it becomes the driving ambition of each of us, this can be done. It will mean that all officers and members will have to apply themselves doubly hard, feeling that it is a personal responsibility. The major officers having already embraced the fundamental principles of good fellowship—understanding and tolerance—must set an example of progressive leadership at all times. The Trustees also having embraced these principles, must continue to lead their respective districts in the good work. Committeemen must pursue their duties diligently and each member must feel her own personal importance in the scheme of things.

While America in general is talking National Defense Program, we in particular should talk National Advance Program for the American Dental Assistants Association. One of our vital organs in this program is our Journal, THE DENTAL ASSISTANT. This organ is a definite responsibility and privilege. Through it we are knit more closely together and made to feel in constant touch with our fellow members in distant cities. We are so widespread and scattered that such a method of constant communication is indispensable. But for it to serve its purpose it must be kept active and vital. To do this requires the interest and cooperation of each of our members. Each should feel it her personal responsibility. There must be a constant flow of diversified contributions. This requires the thought of varied personalities and interests with which our organization is replete. Suggestions for improvement of the Journal are solicited at all times by the Staff. It is of course your Journal and you should try to make it the best of its kind. Like life, you are able only to get out of it what you put into it.

As a tribute to our late Editor, the entire Staff of the Journal, previously appointed by her, was invited to continue each in her respective capacity and to carry on as heretofore. The continued cooperation of each member of our Organization is also anticipated.

Our National Advance Program embraces many phases of which we are all aware. There is a work for each of us but unlike the Government we won't conscript workers. We expect a 100% quota of volunteers.

Therefore, with the four cornerstones of our motto in mind, let us present a united front to the world. Let us press forward to make better education a reality and rededicate ourselves to loyalty and unquestioned efficiency so that we, in conjunction with the Dental Profession, may render much needed service to humanity for the uplift and advancement of the human race. If we do this we will indeed accomplish the aim of our National Advance Program and consequently have an organization so vital and indispensable that it will attain and even exceed the fondest dream of our Founder. This can be done. Let's do it!

A SYMBOL TO UPHOLD

Someone has said, "When they planted independence as a symbol and a sign, they struck deep soil. . . ." So too did our founder give serious thought to the purpose of our organization when she selected our motto: "Education, Efficiency, Loyalty, Service" to be our guide.

The little emblem designed and chosen to represent the aims of the American Dental Assistants Association should be a most inspiring agent to any one privileged to wear it. The words inscribed thereon speak volumes and ought to spur one on to greater and more earnest efforts. It expresses ideals which all can aspire to attain and should instill an instinctive desire in each individual to fulfill its specifications.

Let us dwell on each word briefly. "Education" recommends further knowledge and preparation; "Efficiency" suggests the exemplary manner in which duties should be discharged; "Loyalty" stresses our attitude toward employer and profession; and "Service" signifies a sincere desire to be of assistance.

The vocation of dental assisting involves many types of work and offers a wide scope for development. The opportunities for service are numerous and varied and the goal set is by no means unattainable.

We have indeed a noble symbol to uphold so let us consider it with reverence and respect and conduct ourselves at all times in a manner worthy of displaying it.

STELLA A. PETERSON,
Contributing Editor.



CLARA E. SMITH, 1101 Medical Arts Building, Nashville, Tenn.

The following material is taken from the clinic given by the Nebraska Dental Assistants Association at the A.D.A.A. Convention at Cleveland:

The Dental Assistant's Role in Radiodentia.

1. EQUIPMENT FOR OPERATING ROOM

- a. A well dusted X-Ray machine.
- b. A metal film dispenser.
- c. A metal film receptacle for exposed films.
- d. A good supply of favorite films.
- e. Clean towels.
- f. No. 2 cotton rolls.
- g. Kleenex.

2. EQUIPMENT FOR DARK ROOM

- a. Adequate tank or pans.
- b. Running water to keep solution at 65 degrees.
- c. A thermometer.
- d. Adequate film racks.
- e. Fresh X-Ray solutions.
- f. A time clock if time-temperature method is used.
- g. Sufficient solutions to cover racks.

3. ASSISTANCE DURING EXPOSURE OF FILM.

- a. Position patient in chair.
- b. Be prompt with timing switch and films.
- c. Wipe moisture from film and place in film receptacle.
"Watch every detail—don't forget the weak link."

4. METHOD OF FILM DEVELOPMENT

- a. *Time-Temperature.*
Very definite results with little variation.
- b. *Visual-Inspection*
A distinct advantage in that the films can be brought to the desired degree of darkness in almost every case.
The unpredictable factor is the radiability of bone.

5. PROCESS OF DEVELOPING

- a. Hook bite-wings on a corner.

- b. Mark to determine top and bottom.

- c. Insert with a shaking motion.
- d. Remove from tanks carefully without rubbing against side of tank.
- e. Wash carefully and place in fixing solution to be left undisturbed for 15 minutes in running water.
- g. Dry in dark room with door closed.

6. MOUNTING.

- a. Use air syringe to blow dust and lint from mounts.
- b. Handle films entirely by their edges using serrated tweezers to place in mount.
- c. Finger marks cannot be removed from films.
"Finger-marked films are worthless."

7. PRESENTATION AND DIAGNOSIS.

Diagnosis should be done entirely by the doctor, and never attempted by the assistant.

Because

The patient pays for professional judgment and skill—not for the film.

8. AIM AND GOAL.

1. Keep equipment in good condition.
2. Perfect a skillful technique.
3. Properly present the finished product.

IMPORTANT

A few copies of the Juliette A. Southard Memorial issue of *THE DENTAL ASSISTANT* are available and can be secured for twenty-five cents a copy by writing the Subscription Manager.

MARY ROMER,
41 West Corry Street,
Cincinnati, Ohio.

TALKING IT OVER

(This department is under the supervision of EDNA M. JUSTICE, 631 Jenkins Bldg., Pittsburgh, Pa.

When you're up to the neck in hot water, "think of the kettle—and sing." This old saying is very appropriate at the present time, when so many disturbing elements tend to upset our balance and good judgment. There is so much distrust and suspicion in the air, it makes the entire world appear to be more or less "up to the neck in hot water."

It is during times such as we are experiencing at the moment that cheerfulness, courage and that grand quality, common sense, are so much needed. Pessimism must have no place in our thoughts and must be fought to a finish. We must challenge every utterance in that direction. The progress of civilization depends on human efforts. Whatever our calling or creed, it is the duty of each one of us to help in our particular sphere. The steps of progress are paved with purpose, courage and sacrifice; and we, as assistants, know the joy of accomplishment in humanitarian service.

The dentists with whom we are associated are doing a fine piece of work through the British and Greek Relief committees by sending money and supplies for dental units abroad. It is our grand chance to further their donations. What group is better fitted to carry out the lessons of our daily service? Sacrifice is the loftiest privilege granted anyone, and with our knowledge of making surgical dressings, sponges, bandages and compresses, and the other types of needed supplies, time—and time alone—will be our great sacrifice.

Let us, then, volunteer our services for this great and glorious cause by joining a unit of the Red Cross or one sponsored by our fighters for democracy. They need all that can be done for them, and deserve all that we can give. Of course, I know that some of the societies have been doing their bit for some time, but I am appealing to those of our members who have not, to date, made the decision. Knitting—which can be done at odd times—is of real value; and you will be surprised how quickly garments take shape even when made only in spare time.

Do not put off another day before deciding the service you will render. Let us, as Americans and members of a fine association, show our patriotism and love of democracy by doing our bit. The sacrifice will bring a feeling of great content.

ROBINA A. MCMURDO,
Trustee, Second District.



Secretary's Corner

By AILEEN M. FERGUSON, General Secretary,
709 Centre Street, Jamaica Plain, Mass.



HONOR ROLL

ILLINOIS DENTAL ASSISTANTS ASSOCIATION
ALABAMA DENTAL ASSISTANTS ASSOCIATION
MASSACHUSETTS DENTAL ASSISTANTS ASSOCIATION
IOWA DENTAL ASSISTANTS ASSOCIATION
HONORABLE MENTION
LOUISIANA DENTAL ASSISTANTS ASSOCIATION
FLORIDA DENTAL ASSISTANTS ASSOCIATION
RHODE ISLAND DENTAL ASSISTANTS ASSOCIATION
LOS ANGELES DENTAL ASSISTANTS ASSOCIATION
NEBRASKA DENTAL ASSISTANTS ASSOCIATION
WISCONSIN DENTAL ASSISTANTS ASSOCIATION

SECRETARIES: On April 1st the Subscription Manager of THE DENTAL ASSISTANT will remove from her list all members whose ADDA dues for 1941 have not been paid, so make sure that all your members will continue to receive their Journals by sending your society's remittance before March 31. Early in April a Program and Clinic Questionnaire will be sent to you from this office. This is to be filled out with the correct information for the Seventeenth Annual Meeting of the ADAA in Houston, Texas, October 27-31, 1941. If when you receive the questionnaire you are no longer secretary, please be sure to notify this office and kindly forward the blank to the new secretary.

ADAA pin orders must be sent first to this office for approval; kindly make your check out to Spies Bros., Inc. Gavel and quill guards for pins are one dollar extra; pins are two dollars. Release blanks mailed with the pins are to be returned to your local secretary.

We are happy to announce the addition of two new component societies:

SHREVEPORT D. A. ASSN. (La.)—President, Maude Sumner, 826 Giddens Lane Bldg.; Secretary, Jane Harrison, 609 Ricou Brewster Bldg.

PALM BEACH COUNTY D. A. ASSN. (Fla.)—President, Helen Robinson, 323 Comeau Bldg., West Palm Beach; Secretary, Eleanor Johnson, 514 Guaranty Bldg., West Palm Beach.

We extend a cordial welcome to a new independent member: Betty Mae Frick, associated with Dr. Elmer F. Corey, 1901 East 31st St., Baltimore, Md.

The following societies have had changes of officers as follows:

ALAMEDA COUNTY D. A. A. (No.

Calif.)—President, Lee Bonfantine, 5280 Foot-hill Blvd., Oakland; Secretary, Eloise Penberthy, 1329 East 14th St., San Leandro.

FRESNO DISTRICT D. A. A. (No. Calif.) President, Drennan Smith, 1003 Pacific Southwest Bldg., Fresno; Secretary, Marie Mullis, 500 Bank of America Bldg., Fresno.

SAN FRANCISCO DISTRICT D. A. A. (No. Calif.)—President, Katherine Simpson, 1010 450 Sutter Bldg., San Francisco; Secretary Lois Arens, c/o Dr. Rule, 450 Sutter St., San Francisco.

SONOMA DISTRICT D. A. A. (No. Calif.)—President, Marian Myer, 47 6th St., Petaluma; Secretary, Albina York, 200 4th St., Petaluma.

FIFTH DISTRICT D. A. A. (So. Calif.)—President, Betty Roberts, 1618 Westwood Blvd., West Los Angeles; Secretary, Dolores Harris, 1217 Hermosa Blvd., Hermosa Beach.

KERN COUNTY D. A. A. (So. Calif.)—President, Grace Miller, Haberfelde Bldg., Bakersfield; Secretary, Lois Hauser, Haberfelde Bldg.

LONG BEACH D. A. A. (So. Calif.)—President, Leanna Marks, Professional Bldg., Long Beach; Secretary, Inez Veach, 713 Security Bldg.

PASADENA D. A. A. (So. Calif.)—President, Betty Williams, 243 S. Marengo, Pasadena; Secretary, Ruth Allen, 407 Professional Bldg.

TRI COUNTY D. A. A. (So. Calif.)—President, Allene Pierce, 303 Professional Bldg., San Bernardino.

DENVER D. A. A.—Secretary, Hazel I. Doss, 1224 E. Evans Ave., Denver.

FIRST DISTRICT D. A. A. (Ga.)—President, Margaret Henry, 114 E. Jones St., Savannah; Secretary, Beatrice Whitaker, 12 West Jones St., Savannah.

SECOND DISTRICT D. A. A. (Ga.)—President, Maxine Register, Upchurch Bldg., Thomasville; Secretary, Pauline Roberts, Brannon Bldg., Dawson.

FIFTH DISTRICT D. A. A. (Ga.)—President, Virginia Ingraham, 1204 Medical Arts Bldg., Atlanta.

SIXTH DISTRICT D. A. A. (Ga.)—President, Virginia Collins, 920 Persons Bldg., Macon; Secretary, Mary Frances Joiner, Bibb Bldg., Macon.

AMES D. A. A. (Iowa)—President, Katherine Leffler, 506 Medical Arts Bldg.; Secretary, Wilma Shelman, c/o Dr. Landagren, Burlington.

CLINTON D. A. A. (Iowa)—President, Hazel Cornell, 221 Wilson Bldg.; Secretary, Marion Carson, 212 Wilson Bldg., Clinton.

DAVENPORT D. A. A. (Iowa)—President, Jean Weston, 1004 First National Bank Bldg.; Secretary, Lucile Erps, 1525 Washington St., Davenport.

Des MOINES DISTRICT D. A. A. (Iowa)—President, Helen Stezskal, 417 West 16th St.; Secretary, Phyllis Mikelson, 1143 42d St., Des Moines.

DUBUQUE DISTRICT D. A. A. (Iowa)—President, Marion Wiehl, c/o Dr. V. J. Connelly, Dubuque; Secretary, Lucile Theis, 719 Roshek Bldg., Dubuque.

NORTHWESTERN DISTRICT D. A. A. (Iowa)—President, June Webber, 633 Frances Bldg., Sioux City; Secretary, Mildred Killian, 1215 Badgerow Bldg., Sioux City.

SOUTHEASTERN DISTRICT D. A. A. (Iowa)—President, Dorothy Raid, c/o Dr. Munger, Mt. Pleasant; Secretary, Xeia Swinney, c/o Dr. H. B. Stevenson, Ottumwa.

ST. JOSEPH D. A. A. (Mo.)—President, Alma Quinn, 1717 Calhoun St., St. Joseph; Secretary, Madeline Finch, 208 Physicians & Surgeons Bldg.

NEBRASKA D. A. A.—Secretary, Mary Haney, 2210½ Military Ave., Omaha.

HUDSON COUNTY D. A. A. (N. J.)—President, Laura Rentler, 1055 Boulevard

East, Weehawken; Secretary, Irene Sidisin, 630 Bergen Ave., Jersey City.

MONMOUTH COUNTY D. A. A. (N. J.)—President, Elva Chamberlin, 550 Cookman Ave., Asbury Park; Secretary, Connie Russo, 230 Main St., Toms River.

UNION COUNTY D. A. A. (N. J.)—President, Margaret Lehn, 1454 Morris Place, Hillside; Secretary, Arelene Foller, 125 Broad St., Elizabeth.

NEW ORLEANS D. A. A. (La.)—President, Consuelo B. Hoey, 1229 Maison Blanche Bldg.; Secretary, Mae B. Couturie, 1106 Maison Blanche Bldg.

D. A. A. OF NEW YORK—President, Dorothy Perrin, 131-32—40th Rd., Flushing; Secretary, Marie Conroy, 1 Nevins St., Brooklyn.

OHIO D. A. A.—President, Mary Connelly, 321 Delmar Ave., St. Bernard, Cincinnati; Secretary, Mildred Shook, 2149½ N. High St., Columbus. (Change in name of this society to Ohio Dental Assistants Association.)

OREGON D. A. A.—Secretary, Jane Pace, 528 Medical Arts Bldg., Portland.

RHODE ISLAND D. A. SOC.—President, Helen Searles, 201 Main St., Pawtucket; Secretary, Ada Cubban, 357 Westminster St., Providence.

SPARTANBURG D. A. S. (S. C.)—President, Annie Carroll, 905 Montgomery Bldg.; Secretary, Mary Witherspoon, 301 Andrews Bldg.

DALLAS COUNTY D. A. A. (Texas)—President, Ruth Frost, 625 Medical Arts Bldg.; Secretary, Mary Wester, 822 Medical Arts Bldg., Dallas.

OGDEN D. A. A. (Utah)—President, Ruth Bartlett, 408 First Security Bldg.

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WEST VIRGINIA D. A. A.—Secretary, Ora Mae Campbell, 304 Bank of Commerce Bldg., Charleston.



ELEANOR I. MARCOU, 2941 W. McNichols Rd., Detroit, Michigan.

All material for the May-June issue must be in my hands by April 1st.

Please note change in due date. Thank you.

ALABAMA

Alabama D. A. A.

Annual Meeting, April 8-10 1941. *Place*, Redmont Hotel, Birmingham, Ala. *Guest Speakers*, Helene Meyers, Pres. A. D. A. A.; Grace Robinson, Pres. Florida D. A. A.; Ruth Walker, Palatka, Fla.

Birmingham D. A. A.

Meeting, March 5, 1941, 5:45 p.m. *Place*, Britling No. 1. *Speaker*, Mr. Harold Walker. *Subject*, Your Income Tax Returns.

Meeting, March 19, 1941, 5:45 p.m. *Place*, Britling No. 1. *Speaker*, Mr. W. G. Robinson. *Subject*, Parliamentary Drill.

Meeting, April 2, 1941, 5:45 p.m. *Place*, Britling No. 1. *Subject*, Our State Meeting.

Meeting, April 16, 1941, 5:45 p.m. *Place*, Britling No. 1. *Program*, Round Table Discussion and Current Dental Events.

Montgomery D. A. A.

Meeting, March 13, 1941, 5:45 p.m. *Place*, Gay-Teague Hotel. *Speaker*, Dr. Dennis Hugh Carr. *Subject*, Anatomy of the Head.

Meeting, April 10, 1941. Report of the Alabama Meeting. Abbie Pryor, 418 Medical Arts Bldg., Birmingham, Ala.

CALIFORNIA

Los Angeles D. A. A.

Meeting, March 14, 1941, 6:30 p.m. *Place*, Brack Shops. *Program*, pictures showing the administration of Penothal Sodium, by Dr. Berto Olson and Dr. Hubbel. Talk on Sterilization by Mary Wooldridge and a solo by little Peggy Bonini.

Meeting, April 11, 1941, 6:30 p. m. *Place*, Brack Shops. *Program*, entertaining our doctors. Master of Ceremonies, Mr. Harry Q. Mills. Style show by our girls showing what the best dressed dental assistant will wear. Paper given on office management. Twenty clinics by Junior College girls.

—Estelle Leigh, 1214 Roosevelt Bldg.

GEORGIA

Atlanta Soc. Dental Nurses and Assistants, Fifth District

Meeting, March 11, 1941. *Time*, 6:30 p.m. *Place*, Fifth District Club Room, 304 Candler Bldg. *Speaker*, Mrs. H. C. Hughes, graduate, Southern School Pharmacy. *Subject*, Chemistry Research in America.

Meeting, April 8, 1941. *Time*, 6:30 p.m. *Place*, Fifth District Club Room, 304 Candler Bldg. *Guests*, Atlanta Dentists and wives. Annual Clinic and Booster Night.

ILLINOIS

Chicago D. A. A.

Meeting, March 20, 1941. *Place*, Stevens Hotel. Dinner in Japanese Room at 6:30 p.m. Meeting at 8:00 p.m. *Program*, Miss Betty Browning, Club Editor of Chicago Tribune.

Meeting, April 17, 1941. *Place*, Stevens Hotel. Dinner in Japanese Room, 6:30 p.m. Meeting 8 p.m. *Speaker*, Member of Borrowed Times Club. —Jane Neunuebel, 7007 N. Wash-tenaw Ave.

KANSAS

Kansas D. A. A.

Meeting, April 27-30, 1941. *Place*, Hotel Kansan, Topeka. Annual State Meeting.

LOUISIANA

New Orleans D. A. A.

Meeting, March 11, 1941, 8 p.m. *Place*, Roosevelt Hotel. *Program*, Business meeting.

Meeting, March 25, 1941, 8 p.m. *Place*, Roosevelt Hotel. *Speaker*, Local Dentist. Scientific program.

Meeting, April 8, 1941, 8 p.m. *Place*, Roosevelt Hotel. Business meeting.

Meeting, April 29, 1941, 8 p.m. *Place*, Roosevelt Hotel. Scientific Program. *Speaker*, Local Dentist. —Mabel O'Rourke, 505 Legendre Bldg.

MASSACHUSETTS

Metropolitan Dist. D. A. A.

Meeting, March 12, 1941. *Place*, Forsyth

Dental Infirmary, Boston. Dinner at 6 p.m. Visitation of State officers. Business meeting, 7:15 to 8:15 p.m. *Speaker*, Max H. Jacobs, M.D., D.M.D. *Subject*, The Psychology of Handling the Child Dental Patient.

Meeting, April 9, 1941. *Place*, Forsyth Dental Infirmary, Boston. Business meeting, 7:15 p.m. *Speaker*, John W. Cooke, D.M.D. *Subject*, Assisting the Dental Assistant.

—Dorothy Mooney, 135 Walnut St., Somerville.

Worcester Dist. D. A. A.

Meeting, March 17, 1941. *Place*, Chamber of Commerce, 7:30 p.m. Business meeting. *Speaker*, Dr. Hannah Simmons, *Subject*, Beware.

Annual Meeting, April 21, 1941.

—Hazel E. Riley, 311 Main St., Worcester.

MICHIGAN

Detroit D. A. A.

Meeting, March 4, 1941, 7:15 p.m. *Place*, Book Cadillac Hotel. *Speaker*, W. B. Gorham. *Subject*, X-ray Developing.

Meeting, March 18, 1941, 7:15 p.m. *Place*, Book Cadillac Hotel. *Speaker*, Mr. Louis Edelmeyer. *Subject*, Hair Styling.

Meeting, April 1, 1941, 7:15 p.m. *Place*, Book Cadillac Hotel. *Speaker*, Local Police Woman.

State Meeting, April. All day meeting. Business meeting in the morning with Dr. M. S. DeVilliers as guest speaker. Clinics to be presented in the afternoon.

Grand Rapids D. A. A.

Meeting, March 11, 1941. *Speaker*, Dr. Willa Dutcher, Chiroprapist.

Meeting, March 25, 1941. *Speaker*, Dr. Robert L. Foster, L. D. Calk Co. Clinic on Porcelains and Cements.

April 8, 1941. Clinics.

Meeting, April 22, 1941. Program to be announced.

—Julia Melpolder, 953 E. Fulton St.

MISSOURI

St. Joseph D. A. A.

Meeting, March 5, 1941, 7:30 p.m. *Place*, St. Joseph Dental Lab.

Meeting, April 2, 1941. *Place*, St. Joseph Dental Lab. *Speaker*, Dr. J. M. Riley. *Subject*, Importance and Principles of Orthodontia.

—Madeline Finch, 208 Physicians & Surgeons Bldg.

NEBRASKA

Lincoln D. A. A.

Meeting, March 10, 1941. *Place*, Capital Hotel. *Program*, Employers' Night.

Meeting, April 7, 1941. *Place*, Capital Hotel, 7:30 p.m. *Program*, Business meeting and Clinics.

Party, April 21, 1941. *Place*, Capital Hotel at 8 p.m.

Omaha D. A. A.

Meeting, March 11, 1941. *Place*, Paxton Hotel. *Speaker*, from City Mission. Movies.

Meeting, March 25, 1941. *Place*, Paxton Hotel. Clinics.

Meeting, April 8, 1941. *Place*, Paxton Hotel. *Program*, Dr. C. F. Schmidtman, Chiroprapist. Slides and Lecture on Feet.

Meeting, April 22, 1941. *Place*, Paxton Hotel. *Program*, Discussion of Plans for State Meeting.

West Dist. D. A. A.

Meeting, April. Date to be announced. *Place*, Alliance.

North Dist. D. A. A.

Meeting, April 20, 1941. *Place*, Norfolk Hotel. Business meeting.

NEW YORK

Second District D. A. A.

Tea at the home of Mrs. Juanita McCurley (formerly Juanita McClure) Sunday, March 30, 1941. A small fee is to be paid by each assistant and an invitation is extended to all State members. A delightful afternoon is anticipated.

—Jane Lux, 769 St. Marks Ave., Brooklyn, N. Y.

First Dist. D. A. A.

Meeting, Tuesday, March 11, 1941, 8:30 p.m. *Place*, Hotel Pennsylvania. *Essayist*, Dr. Jacob Z. Strum. *Subject*, Children's Dentistry. Clinic at 7:45 p.m., care of Burrs and Stones.

—Mrs. Reina Bailey, care of Dr. A. C. Bechtold, 597 Fifth Ave.

OKLAHOMA

Oklahoma City D. A. A.

Meeting, March 18, 1941, 7:30 p.m. *Place*, Huckins Hotel. *Speaker*, Dr. Harry H. Sorrells, President Oklahoma State Dental Society. *Subject*, Pep Talk.

Meeting, April 28-29, 1941. State Convention. *Place*, Huckins Hotel.

—Lou Cille Day, 210 N. Commerce St.

OREGON

Lane City D. A. A.

Meeting, March 24, 1941, 6:15 p.m. Dinner, —Place to be announced. *Program*, Character Building, by Mrs. Victor P. Morris.

Meeting, April 15, 1941, 6:30 p.m. *Place*, to be announced. Joint meeting with Lane City Dental Society. *Program*, Clinics: Milling Dentures, by Dr. F. A. Reiling. Office Records, by Dr. W. E. Buchanan. *Skit*, If the Shoe Fits, Wear It, by members of Lane City D. A. A.

—Claire Reed, 709 Miner Bldg., Eugene, Ore.

PENNSYLVANIA

Pittsburgh D. A. A.

Meeting, March 11, 1941, 7:45 p.m. *Place*, Post-Graduate Room, Odontological Society of Western Pennsylvania, Jenkins Arcade. *Speaker*, Dr. J. S. Ashbrook. *Subject*, to be announced. —Mary Myers, 3401 Fifth St.

TEXAS

Dallas D. A. A.

Meeting, March 19, 1941. Dinner at 6:30 p.m. *Place*, Cliff Towers Hotel. *Speaker*, Dr. O. L. Swepston.
Meeting, April 16, 1941. Dinner at 6:30 p.m. *Place*, Cliff Towers Hotel. *Speaker*, Dr. Juanita Wade.
—Hazel Sprayberry, 1226 Medical Arts Bldg.

WISCONSIN

Milwaukee County D. A. A.

Meeting, March 20, 1941, 8 p.m. *Place*, Schroeder Hotel. *Clinic*: A Day with a Dental Assistant, by Ruth Marie Locke and Margaret Miller. *Clinic*, A Dental Assistant's Part in the Construction of Acrylic Resin Denture, by Gertrude Wutcheck and Ollie Erickson.
Meeting, April. Date to be announced. Beginning a course in Dental x-ray. *Instructor*, Dr. J. J. Tolan. *Place*, 208 E. Wisconsin Ave.

—Ollie Erickson, 3031 W. Greenfield Ave.

Wisconsin State D. A. A.

Meeting, March 27, 1941, 9 a.m., in conjunction with Wisconsin State Dental Society. *Speaker*, 9 a.m., Dr. Dr. George Wood Clapp, New York City. *Subject*, Personality. 10:30 a.m., G. C. Paffenberger, National Bureau of Standards. 12:30 p.m., Luncheon. *Speaker*, Mr. James R. Robinson, Chicago. *Subject*, What's Holding You Back? 3 p.m., Business Meeting and Election of Officers.
March 28, 1941, 2 p.m.—Clinics by Margaret Miller, Ruth Marie Locke, Ollie Erickson and Gertrude Wutcheck of Milwaukee. Ethel Marion Howe of Beloit, and Gretchen Boody of Madison. *Exhibit*, Health on Parade, by Eleanor Schuman, Milwaukee City D. A. A.
—Verena Strassburg, 1147 Main St., Watertown.

WEST VIRGINIA

Charleston D. A. A.

Meeting, March 3, 1941, 7:30 p.m. *Place*, Daniel Boone Hotel. *Clinician*, Mr. Fred Daggett, Jelenko Gold Co.
Meeting, April 7, 1941, 7:30 p.m. *Place*, Daniel Boone Hotel. *Speaker*, Dr. C. L. Kennedy of Montgomery.
—Vera Arnold, Box 672.

IN MEMORIAM

We wish to pause a few moments in loving memory of our friend and member, Ruby McMullen, who left us after a short illness on January 6, 1941. Ruby had been one of our members for four years and had served as Secretary of the Birmingham Dental Assistants Association for two years. She was a faithful and willing worker and a true friend. We extend our sympathy to her husband and two precious sons, and to Dr. W. G. White, her employer.

The clock of life is wound but once,
And no man has the power

To tell just when the hands will stop,
At late or early hour.

Now is the only time you own:
Live, love, work with a will.

Place no faith in tomorrow, for
The clock may then be still.

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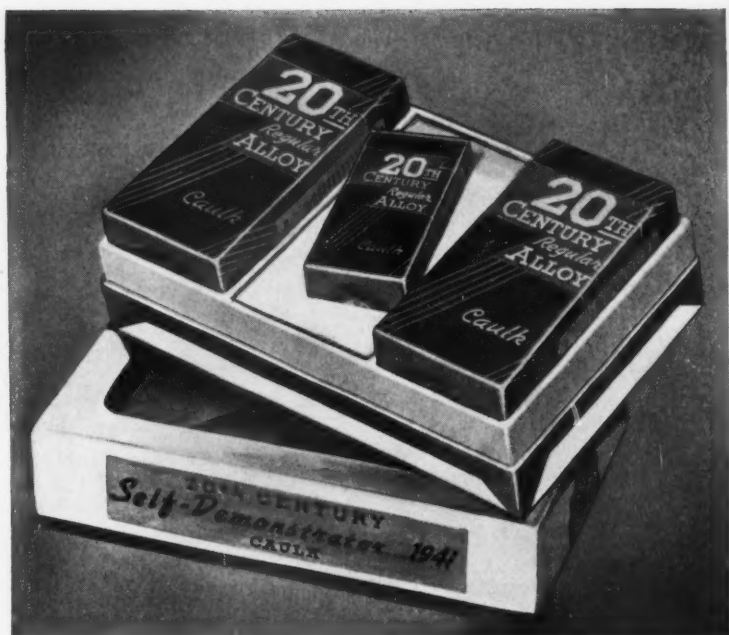
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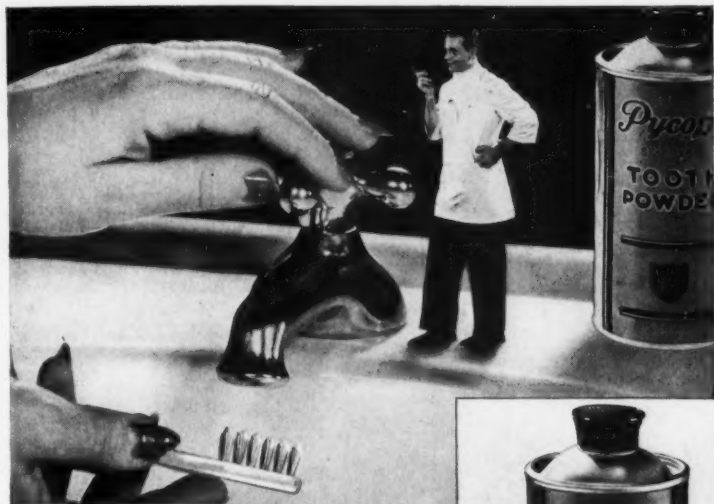
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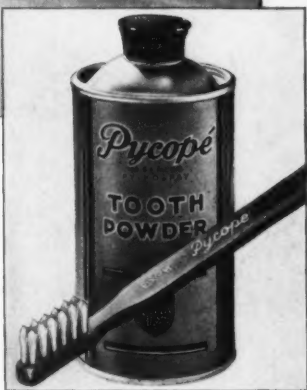
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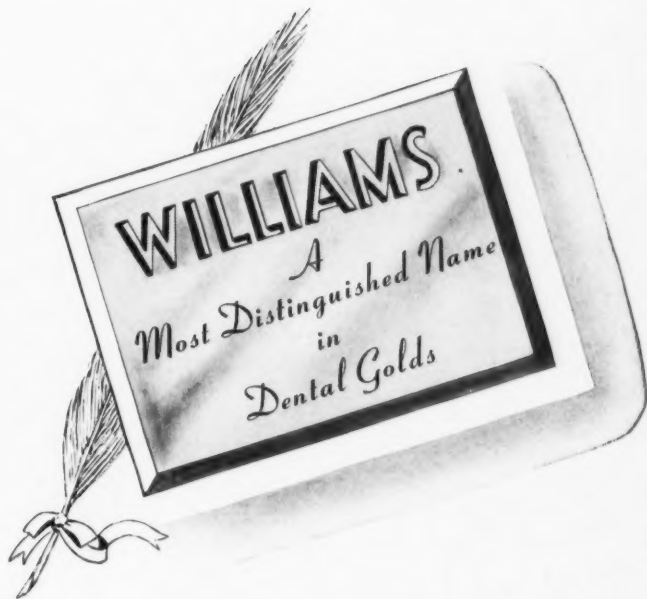
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